Students should use the 3 T strategy if bullying occurs:

1. **Tell** them to stop
2. **Turn** and walk away
3. **Talk** to someone about the problem

_Bystanders should assist the victim by standing up for them and/or getting an adult._

_Parents should see their child's class teacher to report bullying behaviour._

Updated July 2013
What is bullying?

- repeated verbal, physical, social or psychological behaviour
- the misuse of power by an individual or group towards one or more persons.

Conflict or fights between equals or single incidents are not defined as bullying.

Staff, Student and Parent Responsibilities

**School Staff**
- respect and support all members of the school community
- model and promote appropriate behaviour
- have knowledge of school policy relating to bullying behaviour
- respond in a timely manner to incidents of bullying

**Students**
- respect and support school staff, other students, parents and community members
- behave appropriately, respecting individual differences and diversity
- behave as responsible digital citizens
- follow the school plan
- behave as responsible bystanders
- report incidents of bullying

**Parents**
- respect and support all members of the staff community
- support their children to become responsible citizens
- be aware of the anti-bullying plan and assist their children in understanding bullying behaviour
- support their children in developing positive responses to incidents
- report incidents of school related bullying behaviour to the school
- work with the school to resolve incidents of bullying

By working together we can stop bullying in our school.